

RESOLUTION 2023-5

A RESOLUTION SEEKING TO UPDATE THE PERSONNEL HANDBOOK FOR THE CITY OF MURFREESBORO

WHEREAS effective March 10, 2003, the City of Murfreesboro adopted a Personnel Handbook for the employees of the city, and


WHEREAS the City of Murfreesboro amended the said Personnel Handbook on July 9, 2012, and September 14, 2015; and

WHEREAS the City of Murfreesboro wishes to update its Personnel Handbook to reflect certain amendments as follows:

1. Update the handbook to reflect the verbiage recommended by the Arkansas Municipal League.
2. Amend the Vacation Accrual Rate to include a third week of vacation after nine (9) years of employment. (Page 28)
3. Amend the Holidays to include Good Friday, Juneteenth, Columbus Day, and employee birthdays. Said holidays having been previously approved as "Mayor's Holidays". (Page 29)
4. Amending the Sick Leave for Non-Uniformed Employees to add six (6) days and the carryover of a maximum of seven (7) sick days to the next calendar year. (Page 31)

NOW, THEREFORE, BE IT RESOLVED by the City Council of Murfreesboro, Arkansas, the update of the Personnel Handbook be approved.

Passed and approved this 14th day of July 2023.

APPROVED: 
Jim O'Neal, Mayor

ATTEST: 
Penny Lamb, Recorder/Treasurer